

Administration

Equal Employment Opportunity

All personnel policies and practices of the Board of Education will be in accordance with equal employment opportunity practices as determined by state and federal legislation. A job description and required qualifications for a position to be filled will be made available to all applicants. Equal employment opportunity means that equal employment possibilities are available to all protected groups and that no individual will be discriminated against because of religion, national origin, alienage, color, race, sex, gender identity or expression, sexual orientation, blindness, mental disability, physical disability, age, status as a veteran, status as a victim of domestic violence, or unrelated abilities to perform the duties of the position.

Legal References: Title VII of the Civil Rights Act of 1964, 42 U.S.C., 2000e.
Age Discrimination in Employment Act, 29 U.S.C. Sec. §621.
Executive Order 11246.
Connecticut Constitution Article I, Section 20; Amendment V Equal Rights Protection Amendment.
Connecticut General Statutes:
§46a-51 Definitions.
§46a-58(a) Deprivation of rights.
§46a-60 Discriminatory employment practices prohibited.
§46a-79 State policy re employment of criminal offenders.
§46a-80 Denial of employment based on conviction information.
§46a-81c Sexual orientation discrimination: Employment.
10-153 Discrimination on the basis of sex, gender identity or expression, or marital status, prohibited.