

New Construction

Compliance with Equal Opportunity Requirements

Contractors and subcontractors are required not to discriminate against any employee or applicant for employment to be employed in the performance of a contract with the school district with respect to hiring, tenure, terms, conditions, or privileges of employment because of race, color, religion, creed, age, marital status, national origin, ancestry, sex, sexual orientation, mental retardation, or physical disability including but not limited to blindness unless it is shown by such contractor that such disability prevents performance of the work involved. Breach of this covenant may be regarded as a material breach of the contract and may be cause for legal action.

Each order or contract, bid or quotation request issued, is to contain the above paragraph.

Legal Reference: Connecticut General Statutes

4a-60 Nondiscrimination and affirmative action provision clauses in contracts of the state and political subdivisions

Title VII, Civil Rights Act, as amended by Title IX, Equal Employment Opportunity Act

Policy adopted: October 13, 2010
Policy reviewed: January 11, 2023

ANDOVER PUBLIC SCHOOLS
Andover, Connecticut