

**ANDOVER ELEMENTARY SCHOOL  
ANDOVER, CT 06232  
Special Board of Education Meeting  
Wednesday, January 24, 2024  
7:00 pm  
Virtual Meeting Only via ZOOM for Budget**

**Members Present:** Celeste Willard, Gerard Cremé, Brianne Lanzieri, Michael Beckwith, Steven Fuss, Shannon Loudon, Caitlin Greenhouse

**Administration:** Valerie Bruneau, Superintendent  
Taylor Parker, Principal

**1. Call to Order & Ground Rules**

The meeting was called to order at 7:01 p.m. by Chairperson C. Willard. She shared the ground rules for the meeting including a hard stop at 90 minutes with all topics as adhered to on the agenda. There will be an opportunity for public comment at the end of Superintendent Bruneau's presentation. This is the third meeting for the budget workshops with plans for the BOE to vote on the final version on February 14, 2024 at the regular BOE meeting.

**2. Budget Building Seminar 3 - Focus Topics: Salaries, Benefits, Insurance, Bus Contract**

Superintendent Bruneau presented a slide show of about 16 slides to address a review of the previous 2 budget seminars (total savings of \$51,000 so far) and an overview of the current contractual salary, benefits, and insurance for certified and non-certified staff as well as the expected bus contract for the upcoming school year. The contractual salary increase is the largest % of the total budget for the upcoming year and is already set as we are in the middle of a contract term (\$49,570 increase). There will be no anticipated increases to the number of classes or the number of staff (both certified and non-certified). There are contractual increases to the superintendent, principal and financial positions which total an \$11,000 increase. Health insurance increases are about a 16% increase equating to \$80,000 of increase. The bus contract anticipates a \$6,530 increase. This brings us to a total increase of roughly \$147,100. Adding in the total savings from the previous 2 budget seminars leaves us with an estimated \$95,650 increase in the overall budget so far. We will have one final budget seminar next Wednesday evening, January 31st. Members of the Board asked several clarifying questions.

**3. Comments from the Public – None.**

**4. Adjournment – Meeting adjourned at 7:59 p.m.**

**Respectfully submitted,  
Caitlin Greenhouse, AES BOE Secretary**